



CrossGlobe Group Distribution Houston TX Services  
 Standard Contract Terms and Conditions for **Warehouse Services**  
 2012 Accessorial Schedule B

<b>1</b>	<p>Rates are applicable for normal business hours. Extra labor is billed in 30 minutes increment.</p> <p>Regular labor \$40.00 /hour          Supervisor labor \$50.00 /hour</p>	<p><b>Extra Warehouse Labor</b></p> <p>Warehouse labor for special services requested:</p> <ul style="list-style-type: none"> <li>Recouping and repairing</li> <li>Unloading /loading non-unitized or shifted loads</li> <li>Restacking, sampling, weighing of goods</li> <li>Stenciling or marking</li> <li>Recording marked weights or serial numbers for packing lists</li> <li>Physical Inventory</li> </ul>
<b>2</b>	<p style="text-align: right;">\$45.00 / Hour</p> <p style="text-align: right;">\$60.00 / Hour</p> <p style="text-align: right;">\$100.00 / Hour</p> <p style="text-align: right;">\$37.50</p> <p style="text-align: right;">\$100.00</p> <p style="text-align: right;">\$5.00</p>	<p><b>Overtime and Minimum Charges</b></p> <p><b>Regular labor:</b> Weekdays – minimum 1 hour          Weekend and Holidays – minimum 4 hours – 2 men</p> <p><b>Supervisor labor:</b> Weekdays – minimum 1 hour          Weekend and Holidays – minimum 4 hours</p> <p>Minimum handling charge for inbound shipment</p> <p>Minimum monthly storage charge</p> <p>Minimum monthly storage charge per line item</p> <p>Minimum overtime per man weekdays (one hour)</p>
<b>3</b>	Clerical labor - \$35.00	<b>Labor - Clerical</b> - Preparation of special audit reports, inventories, special information, etc
<b>4</b>	Cost + 20%	<b>Materials</b> - Bracing or any special supplies or equipment when used.
<b>5</b>	20% and / or \$5.00 minimum	<b>Payments for Customer Account</b> - of freight transportation bills through warehouseman's books instead of by direct carrier billing
<b>6</b>	\$25.00 each	<b>C.O.D. Collections</b> - Check or Money Order
<b>7</b>	\$5.00 per mailing	<b>Extra Mailings</b> - Applicable for sending copies of bills of lading, shipping order, or mailing any extra documents to brokers or other related businesses.
<b>8</b>	\$15.00 per issue	<b>Issue of Additional Warehouse Receipts</b> - in excess of original issue or for transfer of ownership
<b>9</b>	\$10.00 minimum per order	<b>Preparing and Processing</b> - UPS, Courier, Bus, or Parcel Post shipments.
<b>10</b>	Cost + 20 %	<b>Demurrage / Detention Charges</b> - incurred from truck, railroad or steamship lines.
<b>11</b>	\$25 + extra labor (1/2 hour minimum) per order	<b>Emergency Order</b> - Normal order processing requires minimum 24 hours notice. Orders processed quicker are subject to this emergency order charge.
<b>12</b>	\$2.50 each	<b>Photographs</b> - Digital or "instant" photographs
<b>13</b>	\$75.00	<b>Carrier Failure</b> - Carrier appointment made but not used

14	Same as inbound handling changes	<b>Restocking Fee</b> - Order canceled after product moved to stage in preparation for shipping.
15	Cost + 20%	<b>Disposal of Banding and Strapping</b> - TBD based on material, etc.